

SKILLED NURSING FACILITY REGISTERED NURSE 5 YEAR BONUS AGREEMENT

LECOM AGREES TO PAY EMPLOYEE A CONDITIONAL BONUS TOTALING BETWEEN \$35,000 AND UP TO \$80,000. THE BONUS WILL BE IN FIVE INSTALLMENTS, AFTER THE COMPLETION OF EACH YEAR OF THE FIRST FIVE YEARS.

SKILLED NURSING FACILITY LICENSED PRACTICAL NURSE 5 YEAR BONUS AGREEMENT

LECOM AGREES TO PAY EMPLOYEE A CONDITIONAL BONUS TOTALING BETWEEN \$20,000 AND UP TO \$60,000. THE BONUS WILL BE IN FIVE INSTALLMENTS, AFTER THE COMPLETION OF EACH YEAR OF THE FIRST FIVE YEARS.

VISITING NURSE ASSOCIATION REGISTERED NURSE 5 YEAR BONUS AGREEMENT

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FOR MORE DETAILS CONTACT WARREN HOOVER AT 814-868-3435